Why hiring me as an apprentice pays you back

For employers in British Columbia · amounts checked October 8, 2026 against CRA, Province of BC, Canada.ca and SkilledTradesBC

Name: | Trade: | Phone / email:

Available from: | SkilledTradesBC ID (if any): | Training done so far:

MONEY BACK FOR HIRING ME

Program	What you can claim	Status
Apprenticeship Job Creation Tax Credit (federal, CRA)	10% of eligible wages paid to an apprentice in the **first 2 years** of their apprenticeship, up to **$2,000 per apprentice per year**. Red Seal trades. Non-refundable; unused credit can go back 3 years or forward 20.	**Current**
BC training tax credit for employers: basic	20% of eligible wages, up to **$4,000 per year**, in the first 24 months of a **non-Red Seal** program. Refundable.	**Current** employer credit ends Dec 31, 2027
BC employer completion credits	15% of wages paid in the 12 months before the apprentice finishes **level 3** (up to $2,500) or **level 4** (up to $3,000). Red Seal and non-Red Seal.	**Current** period must end before Jan 1, 2028
BC enhanced credits (apprentice registered under the Indian Act, or eligible for the disability tax credit)	Extra 50% of the basic (up to $2,000), level 3 (up to $1,250) or level 4 (up to $1,500) credit. Red Seal: 5.5% of wages, up to $1,000, alongside the federal credit.	**Current** same end dates
Build Canada Apprenticeship Service (federal)	Up to **$10,000** for a small or medium-sized employer that hires a first-year apprentice in an eligible Red Seal trade.	**When launched** announced for "later this fall" (2026); not open Oct 8

Our arithmetic, not a promise: at $20,000 of eligible wages in a year, 10% reaches the federal $2,000 cap (Red Seal trade), and 20% reaches the BC $4,000 basic cap (non-Red Seal program). How the $10,000 incentive combines with these hasn't been published.

WHAT SPONSORING TAKES

- Register as my sponsor in the SkilledTradesBC Portal (confirmation in about 10 business days), or approve my request there within 30 days.
- A certified journeyperson supervises my work. About 80% of my training is on the job.
- Report my hours in the Portal, ideally every 3 to 6 months.
- Release me for school blocks (about 20% of training). While I'm in class I'm on EI, not your payroll: issue my ROE with **Code J** (apprentice training).
- At the end, give a Recommendation for Certification.

WHAT I BRING

THE RETURN

SkilledTradesBC cites the Canadian Apprenticeship Forum: employers get an average **positive return of 35–43 cents for every dollar** invested in apprenticeship training, depending on the trade.

Sources (checked Oct 8, 2026): CRA, "Apprenticeship job creation tax credit" (line 41200; corporations use Schedule 31, individuals Form T2038(IND)) on canada.ca · Province of BC, "Training tax credits for employers" on www2.gov.bc.ca (corporations use Schedule 428, individuals Form T1014-1; claim within 36 months) · canada.ca/skilled-trades (Build Canada Apprenticeship Service) · skilledtradesbc.ca/sponsor-employers · Canada.ca, "Hiring and training apprentices" (ROE Code J). Not tax or legal advice: credits have conditions, and CRA and the Province decide. No BC employer credit for an employee who certifies by challenge. Free sheet from tradeschoolsandpermitinfo.ca (independent site).